



COMMERCIAL TRAINING GUIDE

Health & Safety | Forklift Truck
First Aid | Mental Health First Aid
Management Academy | Bespoke Courses
Engineering | NVQs



University of
Greater
Manchester



WELCOME

At Alliance Learning, we understand that your people are your greatest asset — and investing in their development is key to driving long-term success.

With over 50 years of experience supporting businesses across the North West, we specialise in delivering high-quality training solutions that are tailored to meet your organisation's needs. Whether you're looking to upskill existing staff, address skills gaps, or develop future leaders through apprenticeships, we're here to support you every step of the way. This Commercial Guide outlines the range of training programmes and services we offer to help you unlock potential, boost performance, and stay competitive in today's fast-moving world.

Thank you for considering Alliance Learning as your trusted training partner. We look forward to working with you to build a stronger, more skilled workforce. Together, we can grow your business.



OUR VALUES

ACCOUNTABILITY

we make responsible decisions based on professional standards.

LEAD

by example. We value all and treat everyone with dignity and respect.

LEARNING

we promote a culture of lifelong learning for our learners, customers and staff.

INTEGRITY

we act with honesty and integrity in everything we do.

AGILITY

we respond quickly with open minds and focus.

NURTURE

we care for and protect all of our learners, customers and staff to achieve positive outcomes.

CREATIVITY

we will find new ways of thinking, learning and doing.

EMPATHY

we listen to the needs of our stakeholders.



COMPANY VISION

Our aspiration is to be one of the leading training providers in Greater Manchester: responding to local employer need for education and training swiftly and professionally. This will be balanced with a wider network of commercial developments to meet employer need.

Our focus is on our people and stakeholders. Delivery will be inclusive, innovative and inspiring to ensure all learners and customers reach their full potential and provide a quality return on investment for employers.

MISSION STATEMENT

Our Mission Statement to help achieve this vision is 'Success through Learning'.

WE ARE AN ACCREDITED TRAINING PROVIDER

Alliance Learning is a highly respected, accredited training provider with a long-standing reputation for delivering high-quality commercial training courses.

These accreditations demonstrate our commitment to excellence, ensuring that our training meets national standards and provides learners with recognised qualifications that support their career progression and development.

We are proud to be approved by several leading awarding bodies, including:



THE IMPORTANCE OF STAFF DEVELOPMENT

Is staff training required to keep up with current legislation?

Yes. With certain training courses, it is required to ensure you are abiding by the law. For example, if you employ over 5 staff it is a legal requirement to have a designated, trained First Aider. Not keeping up with legislation could result in fines, closure of business or even imprisonment.

Can staff training address skill shortages?

A number of courses we offer aren't required to be attended by law but are designed to up-skill the employee. If you feel a staff member is lacking skills in a certain area, our training courses could give them that extra knowledge to enable them to gain the sufficient skills.

Will it improve the performance and morale of my employees?

The skills gained from our courses will give your employees extra knowledge that can be used to improve quality and performance in their job role. An employee who feels supported by their employer to progress will be motivated and happier overall within their job.

Will it improve the retention of my staff?

Training an employee is giving them the opportunity to grow in a position, resulting in them being motivated to progress further and continue growing. Investing in training an employee means they will develop self-worth as they become more valuable to the company. As well as the employee gaining benefits and overall being happier in their job, the employer gains a skilled and motivated workforce.

Will training my staff have an effect on my customers?

Untrained employees can result in mistakes being made. Not only could this result in a loss of money and time but also low customer satisfaction and reputation of your business. An employee making a mistake due to being untrained could cause a customer to lose trust in your service or the worst scenario; they could start looking elsewhere at other providers.



HEALTH & SAFETY

ECITB/CCNSG

CITB

CITY & GUILDS

IOSH

NEBOSH

SPA

ALLIANCE LEARNING

IOSH



Managing Safely®

Designed for those working in or towards a management role, this course gives delegates the knowledge and tools to tackle health and safety issues they're responsible for. Importantly, it brings home just why health & safety is such an essential part of their job.

Duration: 3 days

Working Safely®

This course aims to provide delegates with a grounding in health and safety. This course is ideal for introducing staff to Health & Safety and shows how everyone can make a difference and deal with health & safety issues in the workplace.

Duration: 1 day

Managing Safely® Refresher

This course is designed to provide ongoing support to managers who have previously completed the three-day IOSH Managing Safely® course, helping them address health and safety issues in the workplace. It offers updates on key management responsibilities, relevant changes in good practice, and recent developments in legislation and standards.

Duration: 1 day

Managing Sustainably®

This course is designed for those in leadership or management roles – who have the responsibility and authority to influence change within their organisation. The course demonstrates the value of human capital. It shows how occupational safety and health (OSH) links to the broader sustainability agenda and identifies how this can help to build and maintain a more sustainable business.

Duration: 2 days

NEBOSH



National General Certificate

The NEBOSH General Certificate offers a valuable overview of the core aspects of occupational health and safety, and an excellent platform for individuals who are looking to build on their existing knowledge and skills to take their career to the next level.

Designed for those with health and safety responsibilities, the General Certificate equips you to manage workplace risks effectively.

Duration: 13 days

Managing Risks and Risk Assessment at Work

The NEBOSH HSE Award in Managing Risks and Risk Assessment at Work is an introductory level qualification jointly developed with the health and safety regulator for Great Britain, the Health and Safety Executive. It is structured around the Health and Safety Executive's approach to controlling the risks caused by workplace hazards.

Duration: 1 day

CCNSG Safety Passport

This course enables contract personnel to satisfy the need for high standards in Health & Safety training in a variety of industries. The Health & Safety Passport Scheme is a way of only accepting personnel who hold the Contractors Safety Passport.

Duration: 2 days

CCNSG Safety Passport Renewal

This course is for those who already hold a Safety Passport that is due to expire. The Health & Safety Passport Scheme is a way of only accepting personnel who hold the Contractors Safety Passport. This course meets the statutory requirements of the Health & Safety Executive.

Duration: 1 day



SPA



Core

This course provides essential information on Health, Safety, and Environmental responsibilities. It covers hazard recognition, risk assessment, and their impact on individuals and employers. Additionally, it highlights how individual behaviour can contribute to accident prevention.

Duration: 1 day

Food & Drink

This course enables contract personnel to satisfy the need for high standards in Health & Safety training in the food & drink industry. This course helps minimise the time required for contractor inductions on-site while providing assurance of their health and safety awareness. It ensures that all contractors adhere to best practices, enhancing workplace safety and efficiency.

Duration: 1 day

Food & Drink Renewal

The aim of this course is to provide a renewal of SPA Passport Core and Food and Drink course, by providing refresher training in a range of relevant issues in order to maintain and improve essential standards throughout the industry.

Duration: 1 day

Site Supervisor Safety Training Scheme

This course equips individuals with supervisory responsibilities with a clear understanding of their duties, the reasons behind them, and the expectations placed upon them to promote workplace safety. Participants will learn about the structure of health and safety law, the importance of method statements, and the process of conducting effective risk assessments.

Duration: 2 days

Site Manager Safety Training Scheme

Highly regarded within the construction industry, this course is designed for site managers and supervisors to enhance their understanding of the legal, moral, and social responsibilities of their role. It equips them to effectively manage health and safety on site in compliance with current legal provisions and provides the necessary knowledge to demonstrate evidence of health and safety compliance.

Duration: 5 days

Health & Safety Awareness

This course highlights potential hazards when working on site and provides practical advice on keeping yourself and your colleagues safe. It covers your individual and employer's responsibilities, including what you can do if you think anyone's health and safety is being put at risk.

Duration: 1 day

Site Supervisor Safety Training Scheme Refresher

The refresher course is for delegates who have previously passed the two day Site Supervisor Safety Training Scheme (SSSTS) course and can provide proof of successful attendance. It aims to bring health and safety knowledge up to date, as well as giving a thorough overview of the legislative changes and their impact in the workplace.

Duration: 1 day

Site Manager Safety Training Scheme Refresher

The refresher course is for managers who have previously completed the five-day Site Manager Safety Training course. It provides an in-depth understanding of health, welfare, and current health and safety legislation, including risk assessment, while ensuring they maintain and update their knowledge.

Duration: 2 days



18th Edition

Wiring Regulations (2382-22)

The 18th Edition of The IET Wiring Regulations is an opportunity for all electricians to be up to date with the latest industry standards. It forms the national standard to which all new and amended electrical installations in the UK are to comply.

Duration: 3 days



Portable Appliance Testing

(2377-77)

This qualification is aimed at those with responsibilities for the maintenance of electrical equipment and for those undertaking practical inspection and testing of electrical equipment. It allows those with this responsibility to gain a qualification suitable for their job role.

Duration: 2 days



Confined Space Medium Risk

(6160-02)

This course enables delegates to competently enter, work in and exit from confined space areas, including: chamber, manholes, wet well, multi-landing or any vertical confined space. The aim of this course is to reduced risk of serious injuries and death.

Duration: 2 days

Confined Space Medium Risk Requalification

(6160-02)

This requalification course is for those who have completed a novice medium risk course in the past and now require re-certification. This course provides delegates with up-to-date knowledge and skills for working safely in a confined space.

Duration: 1 day

Confined Space Medium Risk Top Person/Man

(6160-09)

This course enables delegates to act as an entry controller/Top Person who controls entry into confined spaces and works within them. It includes the duties of an entry controller and entry and exit into a medium risk confined space environment.

Duration: 2 days

Confined Space Medium Risk Top Man Requalification

(6160-09)

This requalification course is for those who have completed a Confined Space Medium Risk Top Person/Man course in the past and now require re-certification. This course provides delegates with up-to-date knowledge and skills for working safely in a confined space.

Duration: 1 day

ALLIANCE LEARNING

Fire Marshal

This course is aimed at 'competent persons' within the workforce and aims to raise awareness of company procedures and to identify the correct use and limitations of fire extinguishers.

Duration: 1/2 day

Safe Use of Steps & Ladders

This course provides delegates with a thorough understanding of current legislation and equips them with the skills to safely use steps and ladders in the workplace. Meeting the statutory requirements of the Health & Safety Executive, the course focuses on ensuring compliance with the Working at Height Regulations and aims to reduce the risks of accidents and incidents associated with ladder use.

Duration: 1/2 day

Face Fit Testing

To provide delegates with an understanding of how to correctly use respiratory protective equipment (RPE), to reduce their exposure to hazardous substances in the workplace.

Duration: 30 mins

COSHH & PPE

The aim of this course is to provide delegates with an awareness and understanding of the legal requirements surrounding COSHH and PPE.

Duration: 1 day

Manual Handling

This course enables delegates to lift and handle loads safely, minimise injury risk, and comply with the Manual Handling Operations Regulations 1992, meeting HSE requirements.

Duration: 1/2 day

Working at Heights

This course offers delegates a comprehensive understanding of the Working at Height Regulations 2005 and the associated risks of working at heights. It focuses on ensuring compliance with these regulations and aims to minimise the risks of accidents and incidents, promoting safer working practices in elevated environments.

Duration: 1/2 day

Asbestos Awareness

To provide delegates with an awareness of the dangers of asbestos, where it might be found and what to do when the presence has been identified.

Duration: 1/2 day

Sustainability Awareness

The UK Government aims to reduce carbon emissions by 45% within the next five years and achieve Carbon Net Zero by 2050, a commitment that will require significant changes for many organisations. This course explores the reasons behind these goals and provides practical suggestions for employees to collaborate on creating a greener environment.

Duration: 1/2 day



Abrasive Wheels (Fixed & Portable)

The aim of this course is to provide comprehensive training on the safety aspects of maintaining and using abrasive wheels, ensuring compliance with statutory requirements set by the Health & Safety Executive.

Duration: 1/2 day

Risk Assessment

This course is designed to equip delegates with the knowledge and skills to carry out hazard identification and risk assessments within their company. The course helps reduce the risk of accidents and incidents, lowers company costs related to incident management.

Duration: 1 day

Safe Use of Overhead Pendant Cranes & Hoist

This course is designed to provide a comprehensive working knowledge of pendant crane operations, including instruction on safe methods for using cranes and hoists. It meets the statutory requirements of the Health & Safety Executive, ensuring compliance with the Working at Height Regulations and reducing the risks of accidents and incidents.

Duration: 1 day

Confined Space Medium Risk

This course enables delegates to competently enter, work in and exit from confined space areas including: chamber, manholes, wet well, multi-landing or any vertical confined space. The aim of this course is to reduced risk of serious injuries and death.

Duration: 2 days

Confined Space Low Risk

This course gives delegates the skills to understand the dangers of working in a low risk confined space environment and to be able to operate a safe systems of work under the Confined Space Regulations 1997. This predominantly theoretical training course will allow individuals to be component to test a confined space atmosphere, select appropriate work equipment and ensure emergency plans are in place prior to work commencing.

Duration: 1 day

Confined Space Medium Risk Requalification

This Medium Risk Confined Spaces Requalification course is for those who have completed a medium risk confined spaces course in the past and now require re-certification. This course provides delegates with up-to-date knowledge and skills for working safely in a confined space.

Duration: 1 day



CUSTOMER FEEDBACK

“Instructor was excellent.”

IOSH Sustainably - John Dolan

“Mark was fantastic, very knowledgeable and explained the content very well.”

CCNSG Safety Passport - Anthony, TES Radio.

“Great course, great delivery from Jane with real life examples that will help us remember for the future.”

First Aid at Work - Daniel, Pincroft

“Very good course, would come again.”

First Aid Refresher - Rickie O'Brien, Amspec

“Anne was very professional and explained everything every clearly.”

CMI Train the Trainer Michelle Mercer, Evans Vanodine

“Another very good instructor, as it always has been through Alliance.”

IOSH Managing Safely - Thomas Higham

PLANT

RTITB

IPAF

PASMA

Forklift Truck Novice Counterbalance

This course enables delegates to use any counterbalance forklift truck up to a 5000kg lifting capacity. The counterbalance trucks are most commonly used indoors in a warehousing environment. This course ensures that delegates gain a better understanding of current legislation and gain skills which will ensure safe use of the counterbalance forklift truck.

Duration: 4/5 days

Forklift Truck Experienced Counterbalance

This course is for candidates who have been driving trucks on a regular basis but have not received formal training or testing. The course will allow delegates to use a counterbalance forklift truck up to a 5000kg lifting capacity anywhere in the UK. The Counterbalance Forklift is the most common forklift used in today's industry.

Duration: 2.5 days

Forklift Truck Counterbalance Refresher

This course allows delegates with a valid FLT Counterbalance licence to renew their certification whilst testing the competence of experienced operators. It promotes a safer workplace culture, boosts staff morale, and reduces the risk of accidents, incidents, claims, and prosecutions.

Duration: 1 day



Forklift Truck Novice Reach

This course enables delegates to use any reach forklift truck up to a 5000kg lifting capacity. The reach trucks are most commonly used indoors in a warehousing environment. This course ensures that delegates gain a better understanding of current legislation and gain skills which will ensure safe use of the reach forklift truck.

Duration: 4/5 days

Forklift Truck Experienced Reach

This course is for candidates who have been driving trucks on a regular basis but have not received formal training or testing. The course will allow delegates to use a counterbalance forklift truck up to a 5000kg lifting capacity anywhere in the UK.

Duration: 2.5 days

Forklift Truck Reach Refresher

This course allows delegates with a valid FLT Novice licence to renew their certification whilst testing the competence of experienced operators. It promotes a safer workplace culture, boosts staff morale, and reduces the risk of accidents, incidents, claims, and prosecutions.

Duration: 1 day

Forklift Truck Instructor

This course is for experienced fork lift truck operators, who wish to deliver fork lift truck operator training, who have not been formally trained as an instructor before.

The fork lift truck instructor course provides candidates with interactive guided theory, discussion and practice. It prepares candidates to cater for the needs of the delegates both in and out of the training room.

This includes the Advanced Competency Test on day 1.

Duration: 11 days

Forklift Truck Instructor Re-Registration

This course is for delegates with a current or recently expired (within 24 months) FLT Instructor certificate, providing re-training in essential instructional methods for lift truck operators. Ideal for those who use their instructor skills infrequently, it helps refresh knowledge and maintain certification.

Duration: 6 days

Forklift Truck Instructor Re-Registration

This course is for RTITB Fork Lift Truck Instructors, who are currently qualified/recently expired (within the last 12 months), who need to refresh their qualification and renew their registration. The accelerated course option offers the opportunity for highly experienced instructors who deliver training on a regular basis to re-register following a shortened course of training.

Duration: 4 days



PASMA



Mobile Tower Scaffolding (Towers for Users)

This course gives successful delegates knowledge of relevant Regulations, Codes of Practice and good safe working practices along with hands-on practical skills to enable them to safely erect, move, alter use, dismantle and inspect mobile tower scaffolding.

Duration: 1 day

Combined Low Level Platform Access Towers

PASMA Combined Low-Level Access and Towers for Users will equip you with the specialist knowledge you need to work safely with mobile access towers and low-level access equipment such as podiums.

Duration: 1 day

Mobile Access Platforms

Scissor Lift (3a), Static Boom (1b) & Mobile Boom (3b)

This course equips delegates with the knowledge of relevant Regulations, Codes of Practice and good safe working practices along with hands-on practical skills to enable them to use mobile-powered access equipment safely.

We can deliver this course as 1 machine, 2 machines or all 3 machines.

Duration: 1 day

MEWP Harness Awareness & User

This course provides essential knowledge and awareness to enable a successful candidate to select, monitor, manage and plan the correct use of harnesses and lanyards for use in a MEWP. It is essential for anyone who will personally use a harness in a MEWP. Sufficient for people who will use a harness but will NOT conduct statutory inspections on behalf of organisations.

Duration: 1/2 day

MEWP Inspector Training

This course provides the essential knowledge and practical application for the statutory inspection of harnesses, lanyards and associated ancillary PFPE equipment for use in a MEWP. The Harness Inspector course is an additional theory and practical assessment to inspector level and is essential for anyone who will personally conduct statutory inspections on behalf of an organisation.

Duration: 1 day

MEWPS for Managers

eLearning

This course is about planning, supervising, and managing the use of MEWPs, and not about operating equipment. It enables candidates to undertake the tuition in convenient sections and pass the online course at a time and place of their choosing.

Duration: 4-6 hours

Demonstrator

This course trains a demonstrator to familiarise operators with their responsibilities and to demonstrate pre-operational and safe operating procedures, and the limitations of MEWPs.

Duration: 4-6 hours



MANAGEMENT ACADEMY

Developing Leaders, Driving Success!

CMI

Train the Trainer

This qualification is designed to equip individuals with the comprehensive knowledge, practical skills, and deep understanding required to deliver effective training sessions. Participants will gain the confidence to facilitate both practical, hands-on learning experiences and engaging theoretical sessions, ensuring they can cater to a variety of learning styles and needs.

Duration: 3 sessions

Level 2 Certificate in Team Leading

This qualification is ideal if you are a new or aspiring team leader. The course has been designed to provide individuals with current knowledge and practical skills to support their career development and succeed as an effective Team Leader.

Duration: 6 sessions

Level 3 Award in Leadership & Management

This qualification is ideal for individuals seeking to be an aspiring team leader or first-line manager. Participants are able to enhance their leadership capabilities to become effective leaders and drive organisational success.

Duration: 3 sessions

Level 3 Coaching & Mentoring

This qualification is suitable for individuals who already undertake and would like to gain knowledge and skills in coaching and mentoring. Being a coach or mentor allows you to be part of their growth, allowing them to reach their full potential and take responsibility for their own career goals.

Duration: 3 sessions

Level 5 Certificate in Project Management

This qualification is designed for individuals to expand their role to cover project management. Participants must be responsible for managing projects in their organisation and who wish to further develop their professional management skills.

Duration: 6 sessions

Level 5 Certificate in Management and Leadership

This qualification will provide individuals with in depth knowledge on different organisations, governance and how to be both an inspiring leader and an effective manager. It will provide knowledge on how to create a high performing team, using coaching and mentoring and the importance of having emotional intelligence and resilience.

Duration: 6 sessions

Level 7 Certificate in Strategic Management and Leadership

This qualification is designed for individuals wishing to develop their strategic management and leadership practice. Individuals will have the knowledge, skills and behaviours to drive business activities in a senior management and leadership role.

Duration: 12 sessions

ALLIANCE LEARNING

Principles of Leadership

This course equips delegates with the skills and behaviours to lead teams confidently, exploring leadership models, empowerment, and trust-building. It is ideal for employees recently promoted to supervisory or first-line management roles, supporting their transition into leadership.

Duration: 1/2 day

Recognising and Managing Conflict

This course helps delegates develop the skills and behaviours to recognise, investigate, and resolve conflict effectively. It is ideal for employees recently promoted to supervisory or first-line management roles, supporting their transition into leadership.

Duration: 1/2 day

Stress, Wellbeing and Developing Yourself as a Leader

This course supports delegates in identifying development needs, creating a personal development plan, and applying stress management techniques to maintain wellbeing. It is ideal for employees newly promoted to supervisory or first-line management roles.

Duration: 1/2 day

Developing and Leading Your Team to Success

This course develops the skills to lead teams successfully, combining theory and practical skills to manage individuals, assess capabilities, and plan team development. It is designed for employees newly promoted to supervisory or first-line management roles.

Duration: 1/2 day

Leading and Managing Change

This course equips delegates to evaluate reasons for change, apply management models, and overcome resistance, whilst supporting both leaders and teams through transition. It is ideal for employees newly promoted to supervisory or first-line management roles.

Duration: 1/2 day

Managing Team and Individual Performance

This course develops the skills to manage individual and team performance, exploring best practices and formal processes. It is ideal for employees newly promoted to supervisory or first-line management roles.

Duration: 1/2 day



Managing Equality, Diversity and Inclusion

This course helps delegates understand the business case for equality, diversity, and inclusion, whilst developing inclusive leadership approaches to build positive workplace cultures. It is designed for managers looking to enhance their leadership skills.

Duration: 1/2 day

Managing Quality and Developing a Continuous Improvement Process

This course equips delegates to embed continuous improvement into practice with quality at the core and explores stakeholder influence in quality management. It is designed for managers seeking to further develop their leadership skills.

Duration: 1/2 day

Managing the Customer Experience

This course helps delegates understand customer needs and expectations and explores their role in managing the customer experience, culture, and journey to drive organisational success. It is designed for managers aiming to enhance their leadership skills.

Duration: 1/2 day

Managing Your Team Leaders and Supervisors to Form Successful Teams

This course develops delegates' ability to manage team leaders using KPIs, exploring effective strategies and ways to overcome challenges. It is designed for managers seeking to strengthen their leadership skills.

Duration: 1/2 day

Creating and Delivering Operational Objectives Aligned to Strategic Goals

This course helps delegates align short-term operational objectives with the long-term strategic vision of the business. It is designed for managers looking to enhance their leadership skills.

Duration: 1/2 day

Developing a Skilled and Talented Workforce to Enhance Performance

This course helps delegates understand the benefits of developing a skilled workforce, exploring influencing factors, challenges, and the need for a workforce development strategy. It is designed for managers looking to enhance their leadership skills.

Duration: 1/2 day

Introduction to Finance and Setting Budgets

This course equips delegates to understand organisational financial systems, explore forecasting techniques, and set and justify budgets. It is designed for managers looking to enhance their leadership skills.

Duration: 1/2 day



ENGINEERING

COURSES AND NVQ'S

CITY & GUILDS
ALLIANCE LEARNING

ALLIANCE LEARNING

Electrical Wiring, Testing & Maintenance

Our Electrical Wiring, Testing & Maintenance (Level 2, EAL Accredited) course provides practical training in single and three-phase systems, covering safety procedures, wiring, testing to BS7671, and motor maintenance. Delegates will build a portfolio of work throughout the course, leading to an EAL Certificate of Competence upon successful assessment. Suitable for anyone looking to develop practical electrical skills,.

Duration: 16 days

Mechanical Maintenance

Our Mechanical Maintenance course is designed to develop essential mechanical and fitting skills. Covering measuring and marking out, safe use of workshop equipment, filing, shaping, drilling, reaming, countersinking, drill grinding, key fitting, pulley and shaft alignment, drive belts, holding devices, and bearing fitting/extraction, the course is ideal for those looking to gain mechanical skills, including electrical installation and maintenance personnel. Delegates will complete a portfolio of work and, upon successful assessment, receive an Alliance Learning Certificate of Competence.

Duration: 4 days

Hydraulics & Pneumatics

Our Hydraulics & Pneumatics course provides practical training for those with no prior experience, covering safety procedures, CETOP (BS2917) symbols, hydraulic and pneumatic circuits, testing, fault finding, and maintenance. Delegates will complete a portfolio of work throughout the course and, upon successful assessment, receive an Alliance Learning Certificate of Competence.

Duration: 4 days

CITY & GUILDS



Level 2 Award in Welding Skills

Our Level 2 welding courses are designed for industry professionals looking to enhance their skills and advance their careers. The course focuses on practical training in either MMA, TIG, or MIG welding. It covers essential welding techniques, health and safety, and includes oral assessments. While primarily workshop-based, some reading and research are required, with support materials available.

Duration: 3 hours per week for 17 weeks, 6pm-9pm

Level 3 Award in Advanced Welding Skills

Our Level 3 Award in Advanced Welding Skills helps anyone already working in the industry who wants to advance their welding skills further. This hands-on course covers advanced techniques and health and safety. While primarily workshop-based, some reading and research are required for oral assessments, with support materials available.

Duration: 3 hours per week for 30 weeks, 6pm-9pm

FIRST AID & MENTAL HEALTH

FAIB
MENTAL HEALTH ENGLAND

MENTAL HEALTH



Mental Health First Aid

This course covers a variety of important topics to equip delegates with the skills and knowledge to effectively support those experiencing distress, whilst also understanding the signs and symptoms of mental health issues and how to support others.

Duration: 2 days

Mental Health First Aid Refresher

This course provides a refresher of the content covered on the Mental Health First Aid course and will allow delegates to renew their certification, whilst also empowering them to maintain the skills and knowledge to effectively support those experiencing distress.

Duration: ½ day

Mental Health Champion

This course covers a variety of important topics to equip delegates with the skills and knowledge to advocate for mental health awareness, identify the signs of mental ill health and develop techniques for the promotion of positive wellbeing.

Duration: 1 day



FIRST AID



First Aid at Work

This course equips delegates with the knowledge and skills required to be a First Aider in the workplace, in compliance with relevant legal standards, particularly those set out by the Health and Safety Executive (HSE) and the Health & Safety at Work Act 1974.

Duration: 3 days

First Aid Refresher

This course equips First Aiders to re-qualify prior to their certificate expiring, with certification valid for three years. It aims to ensure compliance with legislation outlined by the HSE and the Health & Safety at Work Act 1974, fostering an improved safety culture and boosting staff morale.

Duration: 2 days

First Aid Emergency at Work

This course prepares delegates to take charge in the event of an illness or injury, covering essential first aid skills. The objectives include ensuring legislative compliance, fostering a positive safety culture, and enhancing staff morale. Additionally, the course aims to reduce the risk of accidents, incidents, claims, and prosecutions while supporting improved staff retention.

Duration: 1 day



APPRENTICESHIPS

Apprenticeships are a great way to earn while you learn, combining practical on-the-job experience with industry-recognised qualifications.

At Alliance Learning, we offer a wide range of apprenticeship programmes designed to support individuals at all stages of their career – whether you're just starting out or looking to develop new skills in your current role. With over 50 years of experience, our expert trainers and assessors work closely with both learners and employers to ensure every apprenticeship delivers real results.

By choosing Alliance Learning, you're choosing a supportive, high-quality training provider committed to helping people and businesses grow.

Build your future with Alliance Learning.

For Employers: At Alliance Learning, we offer a free and comprehensive recruitment service to help employers find the right apprentice for their business. From advertising vacancies and shortlisting candidates to arranging interviews and offering ongoing support, our team works closely with you to ensure a smooth and efficient hiring process. We take the stress out of recruitment so you can focus on growing your team with confidence.

For Applicants: Applying for an apprenticeship with Alliance Learning is simple. Once you've submitted your application via our website, our recruitment team will review your details and match you with suitable vacancies. If shortlisted, you'll be invited in for a CEIAG session and we'll go through your CV and you will also need to complete initial assessments in maths and English. We'll support you throughout the entire process, helping you take the first step towards a successful career.

For a complete list of our upcoming CEIAG dates and current apprenticeship vacancies please visit our website or call our recruitment team on [01204 677888](tel:01204677888).

HOW TO FIND US

Directions

- Exit the M61 at Junction 6 and travel down the A6027 towards Bolton North / Horwich
- Pass the Tough Sheet Stadium and at the large roundabout take the 1st exit onto A673 Chorley New Road and continue for about 1 mile
- The Horwich Business Park is on the left next to the Fire Station and War Memorial
- Alliance Learning is the first building on the right

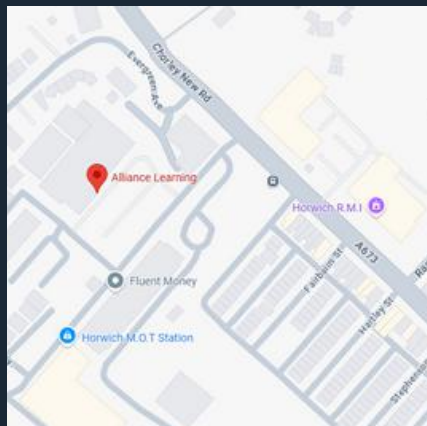
Contact Details

Alliance Learning
The Hurst Building
Horwich Business Park
Chorley New Road
Horwich
Bolton BL6 5UE

Phone: 01204 696744

Email: info@alliancelearning.com

Web: www.alliancelearning.com



NOTES



Alliance Learning
The Hurst Building
Horwich Business Park
Chorley New Road
Horwich
Bolton
BL6 5UE

www.alliancelearning.com
info@alliancelearning.com
01204 696744



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